



Irish Shows Association

Code of conduct for staff and volunteers

Note: Where we refer to 'parents' we mean parents and carers inclusively. The term 'children' or 'child' describes any person under the age of 18.

As a member of our Agricultural Show, we'd like you to:

- implement our safeguarding policy and procedures
- report any concerns about or allegations of abuse or poor practice to our Child Protection Officer
- listen to any concerns that parents or young people might have
- consider your behaviour - do not engage in any behaviour that constitutes any form of abuse
- respect your position of trust and maintain appropriate boundaries and relationships with young people.
- Engaging in sexual behaviour with any child under the age of 18 is illegal
- keep safeguarding training up to date
- keep children at your shows safe by supervising appropriately, using safe methods and techniques and by putting children's safety first
- respect children's trust and rights whilst being honest and open with them
- champion everyone's right to take part in our shows by not discriminating against anyone, regardless of gender, race, sexual orientation or ability
- lead by example when it comes to good sportsmanship, positive behaviour and commitment to the Show activities

As a member of our Show , we understand you have the right to:

- enjoy the time you spend with us and be supported in your role
- be informed of our safeguarding and reporting procedures and what you need to do if something isn't right
- have access to ongoing training in all aspects of your role
- be listened to
- be involved and contribute towards decisions within the Show
- be respected and treated fairly by all involved in our Show
- feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- be protected from physical or emotional abuse



We expect all of our members to follow the behaviours and requests set out in this code. If any staff member or volunteer behaves in a way which contradicts any of the points set out above, we'll address the problem straight away and aim to resolve the issue.

Continued issues and repeated breaches of this code may result in us taking disciplinary action against you with the involvement of the Show Committee and ultimately your dismissal from the organisation.

Chairperson

Date: